

Code of conduct for the event

“Toward Nature-positive Finance”

The event, “Toward Nature-positive Finance”, held on 10th June 2026, in Paris, France is a professional workshop dedicated to providing an enjoyable, productive, safe, respectful and harassment-free environment for all participants.

Harassment of staff, partners, and participants in any form, physical, written or spoken, will not be tolerated and it is expected that all attendees conduct themselves in a professional, respectful and responsible manner at all times, including during meetings and any related activities such as breaks, meals and social events. Harassment includes, but is not limited to, offensive gestures or verbal and written comments related to gender, gender identity and expressions, sexual orientation, disability, physical appearance, ethnicity, race, national origin, age, or religion; deliberate intimidation verbally or in written form, stalking, following, harassing photography or recording; sustained disruption of talks or other events; inappropriate physical contact, and unwelcome attention.

This policy applies to staff, attendees, visitors, and other collaborators. Anyone found to be violating these rules may be sanctioned by the organisers or expelled from the events. The event organisers may take any action deemed appropriate, ranging from a simple warning to expulsion from events to blocking from interacting with organisers or notifying employers or authorities.

Anyone taking part in this event who feels harassed or observes others being harassed should contact Biodiversa+ management or the appointed focal point, who will assist with resolving the situation with any action they deem appropriate.

Threats or other intimidation against a person who has made a complaint, or contacted Biodiversa+ management regarding harassment, or who has provided information in support of complaint, will not be tolerated.

Consequences for such retaliation include revoking registration and expulsion from or refusal to register for future events, blocking from interacting in the organiser’s collaborative forums and/or notifying their employer.

Following the reporting of an incident and the response by Biodiversa+ Management, either party may appeal to the Chairs Team of Biodiversa+ for review.

All parties involved in this process are bound by confidentiality. Confidentiality applies by default and may only be waived with the consent of the person concerned. All reports will be treated in accordance with three ethical principles: confidentiality, neutrality, and good faith.

Anyone taking part in the event activities who feels harassed or assaulted or observes others being harassed or assaulted should contact our focal point on this issue:

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Endorsed by Event management team/co-organisers