

**Biodiversa+**  
**WP Officer « NbS, Biodiversity and Business » and Network Nature**

Location: Biodiversa+ Secretariat, Fondation pour la Recherche sur la Biodiversité  
195 rue Saint Jacques ; 75005 Paris, France

Contract: permanent position

Monthly salary: 2700€ (gross)

Start: as soon as possible

Application deadline: 11 March 2025

Biodiversa+ is the European Partnership for Biodiversity, bringing together 83 partners from ministries and funding organisations in 41 countries (in and outside Europe). With a total budget of 800 million euros over 7 years, it is one of the largest funding programmes for biodiversity in the world. The Partnership is currently restructuring parts of the organisation, and we are now looking for a new Operational Manager to complete the management team.

**About the Biodiversa+ partnership**

Biodiversa+ is a partnership of national and regional ministries and funding agencies, funded by the partners and co-funded by the European Commission (EC) under Horizon Europe (COFUND). Among other things, it contributes to the production and dissemination of knowledge about biodiversity through various activities:

- annual joint calls for research projects
- biodiversity monitoring activities and their harmonization at European level,
- collaboration with other European and international initiatives/ bodies (e.g. Network Nature, IPBES, GBIF, etc.),
- activities to strengthen the links between science, policy and society,
- communication and dissemination activities.

The partnership is run by the partners supported by the Operational Team, which is a distributed secretariat with around 18 staff hosted by partners in France (FRB and ANR), Finland (SYKE), Spain (FECYT), Belgium (BELSPO) and Sweden (SEPA).

More information on Biodiversa+: <http://biodiversa.eu>

**About FRB (host organisation)**

The French Foundation for Research in Biodiversity (FRB) is currently the coordinating entity of Biodiversa+ and hosting large parts of its Operational Team (OT). The FRB was created in 2008 on the initiative of the ministries in charge of research and ecology, and eight public research institutions (BRGM, CIRAD, CNRS, IFREMER, INRAE, IRD, MNHN). They have since been joined by LVMH, Ineris, the University of Montpellier and the French Biodiversity Agency (OFB), bringing the number of founding members to 11.

The Foundation's mission is to support and act with research to increase and transfer knowledge about biodiversity. The FRB is a foundation for scientific cooperation under private law. It operates independently and has about 47 employees.

For more information on FRB: [www.fondationbiodiversite.fr](http://www.fondationbiodiversite.fr)

### **About Network Nature**

Biodiversa+ is participating in NetworkNature (<https://networknature.eu/>), the European multi-stakeholder platform for nature-based solutions. The four-year project has the following objectives:

- To support the development of public policies in the EU, Member States and the international community by encouraging the integration and mobilisation of knowledge on NbS.
- Broaden, guide and engage the community of innovators, developers and practitioners around NbS.
- Strengthen the capacities and skills of public authorities, investors and entrepreneurs in NbS and of society as a whole in NbS.

Biodiversa+ is responsible for coordinating and implementing research and innovation activities. These activities include:

- Facilitate the implementation of the [European roadmap for NbS research and innovation](#) and its update;
- Continue the construction of a knowledge base on NbS R&I, through the [mapping of NbS R&I projects](#) and the development of a [database on NbS knowledge gaps](#).

### **Your position**

You will be part of the operational team, which is central to the implementation of the partnership. It currently has 17 employees based in France, Belgium, Spain and Finland. You will be working in a young, dynamic and caring environment.

You will report directly to the Director, based at the FRB (Paris), and will work closely with the Danish and Italian partners, leaders of the Work Package.

You will be based at the FRB where you will join 5 other team members.

### **Your mission**

For Biodiversa+, the task of the project officer will be to monitor the implementation of activities within Work package 3 (WP3) (developing Research and I 'innovation to design and develop nature-based solutions', and 'valuing biodiversity in the private sector') and to provide support to the WP leaders and partner organisations concerned for the implementation of activities linked to WP3 (80% of time).

The project officer will also be responsible for representing the partnership within the Horizon Europe NetworkNature project (20% of time).

Travel within Europe is to be expected.

### **Your activities**

*For Biodiversa+*

- Support the partners involved in implementing the planned activities;

- Implement the activities for which he/she is responsible (drafting documents, mapping stakeholders, organising events, etc.);
- Provide support for practical aspects (e.g. organising meetings or events) and for administrative and financial matters;
- Report on the activities for which it is responsible (in particular as part of internal reporting to the partnership and to the European Commission);
- Monitor the proper implementation of decisions taken by the Partnership's governance bodies regarding activities.

#### *For NetworkNature*

- Monitor the implementation of the Work Package for which Biodiversa is responsible and the implementation of the planned activities;
- Participate in project monitoring meetings as Work package leader;
- To monitor the implementation of the project, in particular the administrative and financial aspects (particularly in the context of reporting to the European Commission);
- Participate in and liaise between the various project activities.

### **Your profile**

#### **EDUCATION & EXPERIENCE**

- Master's degree (or equivalent)
- Relevant training in European project management.
- Ideally 2 years' experience in ecology and/or an environmental or related field.
- Ideally experience in natural sciences and/or NbS.

#### **OTHER SKILLS**

- You are fluent in English
- You have a good knowledge of European project management and experience in project management.
- You have general knowledge of the programme themes (NbS, private sector and biodiversity)
- You are organised and able to handle several tasks at once.
- You have a good sense of priorities.
- You are valued for your conscientiousness, initiative and autonomy.
- You are recognised for your solutions orientation and your ability to work in a multinational and dynamic context with multiple stakeholders.
- You have good interpersonal skills and are able to develop a network.
- You are keen to take on new challenges and acquire new skills.

### **Additional information**

Applicants must be eligible to work in France (work permit support is not provided). Applications will not be considered if submitted by persons not eligible to work in France.

This post is subject to French employment law, the official employer being the French Foundation for Biodiversity Research, on behalf of the BiodivERsA Partnership.

This position requires travel abroad.

### **Application**

Please send your CV and cover letter as one single file (PDF) to Bérénice Kimpe, Executive Director [berenice.kimpe@fondationbiodiversite.fr](mailto:berenice.kimpe@fondationbiodiversite.fr) before March 11.

Please name your file as follows: NAME\_First name\_WP3-2025.

